



Welcomed, Known, and Flourishing

STRATEGIC PLAN / Year 2

THE WORK CONTINUES ...



In our second year of implementing our Strategic Plan, I'm excited to share our progress. This plan shapes our journey towards an inclusive environment at John Knox, centred on God. As our vision states, JKCS aspires to be a community where everyone feels *Welcomed and Known* and is *Flourishing* with God at the core of its actions.

Although we have much left to achieve, we see God at work daily through the progress we are making. The new seeds being planted are taking root in the lives of our students and families. We continue to implement our strategic initiatives as we uncover new and exciting ways to bring them to life, nurturing them to continue to grow successfully.

This edition of the ROOTED Newsletter offers updates on our progress across the four key themes. I'm thankful to the Board for initiating this process and to the staff for bringing our goals to life. Let's continue to pray for God's wisdom to guide us in creating a school where every student flourishes in His love and light.

 **CHRISTINE SOULTANIDIS**
PRINCIPAL

Welcomed, Known, and Flourishing

WELCOMED

We want to be a place of deep hospitality where all of our families feel they are welcomed and a vital part of the John Knox family.

KNOWN

We want to know our students—how they learn, what they love, how God has gifted them.

FLOURISHING

We want our students to flourish - to Thrive - in all that they do—socially, emotionally, academically, and physically. These are the things we are striving for through our strategic plan.

In addition to this focused vision, the team also drafted a new Mission and Vision statement. These statements will drive who we are and who we are striving to be.

MISSION STATEMENT

John Knox Christian School seeks to nurture a learning mindset and a sense of belonging in a loving Christian environment so that every child flourishes to become a disciple of Christ in their community.

VISION STATEMENT

John Knox Christian School is consistently building rigorous, innovative, and engaging programs that will serve all Christian families seeking a complete education for their children.

By reviewing all survey and consultation data and spending time in prayer and devotion before the Lord, listening to his voice in leading the school, 4 themes began to emerge. These 4 themes are the overarching categories of the Strategic Plan:

1 **THEME 1:**
Adaptive Learning

2 **THEME 2:**
All Students Belong

3 **THEME 3:**
Invested Community

4 **THEME 4:**
Becoming Disciples

 **SHARON MULDER**
VICE PRINCIPAL



Welcomed, Known, And Flourishing

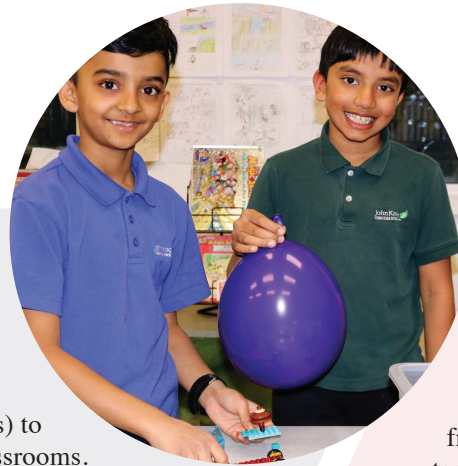
We are currently into the second year of our strategic plan, and we've already made some exciting progress. As you read through each theme, you will learn how we are moving toward achieving our goals. We feel blessed by the progress we have made and are excited to continue this journey!

1

Adaptive Learning

Current Implementation

Ensuring that proper support is in place for all students continues to be a focus. We have spent time as a staff analyzing data from our M.A.P. Growth sessions (Measures of Academic Progress) to identify areas where we may need to adjust and adapt to meet the needs of the students in our classrooms. Plans are currently underway to renovate and revitalize classrooms in our north wing, ensuring that our classroom spaces are updated and conducive to learning. Improvements include re-evaluating and upgrading the technology available to enhance instruction.



2

All Students Belong

Current Implementation

We have continued to find ways to ensure our students flourish knowing they are an integral part of our community. The entire school participated in a Cultural Day where students were invited to share their cultural heritage. Our teachers were given resources to help facilitate grade-appropriate conversations about ethnic and racial experiences and identities.

Speaker, Jeff A.D. Martin has been invited to speak to our students about diversity, inclusion, self-value, and self-worth with the hope of developing empathy in each one of us.

This year we have expanded our Track and Field "Family" tradition by having these cross-grade teams spend time together from the very beginning of the school year. Once a month, each team wears its "team colour" for the day and meets for lunch to inspire a spirit of belonging through eating together and getting to know each other a little better.



3

Invested Community

Current Implementation

It has been another busy year so far for our Community Connection Team. We began the year with our annual BBQ and Open House and welcomed so many new families to John Knox!

Our Christmas Market was a big hit within our school community and allowed us to make connections with our broader community, welcoming them into our building.

Our Winter Walk at Conservation Park kicked off the Christmas Break, providing another opportunity to gather as a community to enjoy the crisp winter air and fellowship over a nice cup of hot chocolate!

Many families attended a Raptors 905 game together in March.

On a smaller scale, there have been numerous opportunities for parents to come together as volunteers to help out at the school and beyond the school walls. We see and celebrate our growing John Knox community and the connections that continue to bless us as a school.



4

Becoming Disciples

Current Implementation

At the start of this school year, each class was challenged to think of a way to serve their community. Many have already reached out to bless others, from putting together and delivering gift bags to seniors, organizing a food drive for vulnerable families in our community, and demonstrating stewardship by planting trees in a nearby park.

At our BBQ and Open House, each student chose a "prayer rock" with the name of a student or staff member written on it. The hope is that they would keep that person in their prayers throughout the year. We have also installed a "Prayer Tree" in our lobby area where anyone can write a prayer request and tape it to the branches of the tree. Classes are invited to visit the tree and pray for those who have posted requests.

Plans are set for next year to move towards deepening each child's knowledge of who they are and what part they will play in God's Story through the 'Teaching for Transformation' framework. It is our deep hope that all of our students will learn and develop a servant heart and their educational journey will be rooted in God's plan for each one of them.

As exciting as these developments have been, we remain focused on moving forward, implementing each of our themes to their fullest, and ensuring that we fulfill our mission and vision. We know God continues to watch over us and guide us as we strive to develop servant hearts in each of our students so they shine and truly see themselves in God's story.



John Knox
CHRISTIAN SCHOOL

UPCOMING EVENTS



MAY 9 (Thursday)
Celebration of Learning



MAY 17 (Friday)
JKCS Track & Field Day



JUNE 6 (Thursday)
Arts Festival



JUNE 8 (Saturday)
Save the Date!
JKCS For the Future Golf
Tournament, Auction and Dinner



JUNE 10 (Monday)
Kindergarten Graduation



JUNE 13 (Thursday)
Grade 8 Graduation

School Sign Fundraiser

All proceeds will be directed to the purchase of a new school sign



Scan to Donate

or visit:

www.bramptonjkcs.org



Celebrating Encore

Encore Thrift Store is a voluntary, non-profit, non-denominational organization, operating a thrift shop to benefit the general public by providing used goods and other items for sale. Funds raised will support John Knox Christian School in Brampton.”

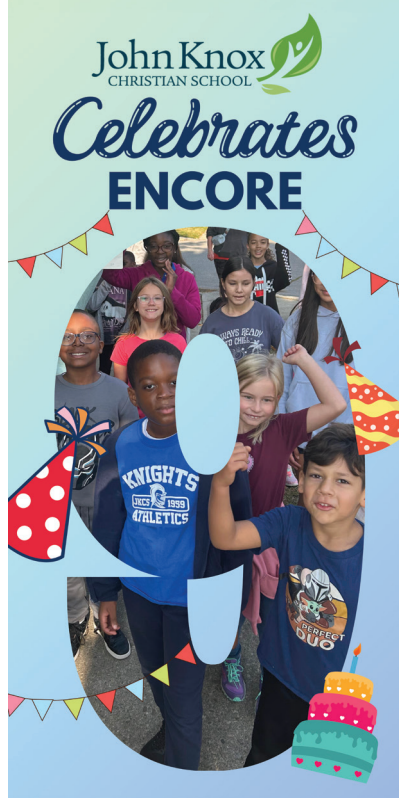
During the month of April, Encore celebrates their 9th year of service to JKCS and the Brampton Community — *what a blessing they have been!*

Be sure to stop by the store to express your thanks and congratulations, to donate, or to shop!

Interested in Volunteering at Encore?

Contact: encorebramptonvolunteer@gmail.com

Visit our website for more information:
www.encorethriftstore.ca/donate/



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John Knox
CHRISTIAN SCHOOL

FORE THE FUTURE

*Golf Tournament,
Auction & Dinner*

8 JUNE 2024

**Lionhead Golf
& Country Club**

**Scan to
Purchase Tickets**

**encore
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